Mending the Wealth and Income Gap

TAX JUSTICE

No tax policy change should exacerbate the income gap, especially the racial/ethnic and gender wealth gaps.

About 554,000 workers in Pennsylvania would benefit from expanding the Earned Income Tax Credit to include childless workers.1

Katie McGinty proposes a tax policy that eliminates unfair corporate tax loopholes which "incentivize sending jobs overseas and put small businesses at a disadvantage."2 She says, "It is time to level the playing field and close tax loopholes that allow U.S. companies to avoid paying their share of taxes. Closing these loopholes would increase support for advanced manufacturing and small businesses."3

Pat Toomey supports simplifying the tax code and lowering tax rates "to encourage economic growth and make American companies more competitive."4 He voted against a bill that made the 2009 expansions to the Earned Income Tax Credit and the Child Tax Credit permanent.5

1 http://apps.cclps.org/35-14tax/t?state=PA
2 http://katemcginty.com/issues/
3 http://katemcginty.com/blogbackmanufacturing/
4 http://www.politicspa.com/pasen/minimum-wage/70214
5 http://katemcginty.com/issues/
6 http://www.torrey.senate.gov/?p=issue&id=1337
7 http://www.epi.org/minimumwagetracker/
8 http://www.politicspa.com/pasen/minimum-wage/70214
9 http://katemcginty.com/issues/
10 http://www.torrey.senate.gov/?p=issue&id=33
11 http://networkforce.house.gov/yourtime/

LIVING WAGES

National legislation should move from adjusting a minimum wage to creating a living wage.

The minimum wage in Pennsylvania is $7.25 and has not been increased since the federal mandate in 2009.1

Katie McGinty supports raising the minimum wage to $15 an hour. She believes that "anyone working full-time in our country should be able to provide for themselves and their family," and a living wage for workers is "the difference between living in poverty and the opportunity to provide for themselves."2

Pat Toomey does not support raising the minimum wage because he believes it would result in job cuts. In a statement after the Senate’s vote in 2014 on raising the minimum wage, he said, “The last thing the American people need is a bill coming out of Washington that would wipe out hundreds of thousands of their jobs.”3

1 http://www.epi.org/minimumwagetracker/
2 http://www.politicspa.com/pasen/minimum-wage/70214
3 http://katemcginty.com/issues/
4 http://www.torrey.senate.gov/?p=issue&id=1337
5 http://www.epi.org/minimumwagetracker/
6 http://www.politicspa.com/pasen/minimum-wage/70214
7 http://katemcginty.com/issues/
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FAMILY-FRIENDLY WORKPLACES

The needs of women and families should be integrated into federal workplace policies.

48% of working parents in Pennsylvania are ineligible to take unpaid, job protected leave under the Family and Medical Leave Act.1

Katie McGinty promises to fight for women and families by working to pass the Paycheck Fairness Act to achieve equal pay for equal work. She also promises to fight for paid family leave because “no one should have to choose between taking care of a family member or child and keeping their job.”2

Pat Toomey believes that “the family is the basic building block for society.” He is a cosponsor of the Working Families Flexibility Act of 2015, which allows working parents to obtain up to four additional weeks of paid leave.3 It also allows employees the choice of paid time off in lieu of cash wages for overtime hours worked.4

1 http://www.epi.org/minimumwagetracker/
2 http://www.politicspa.com/pasen/minimum-wage/70214
3 http://katemcginty.com/issues/
4 http://www.torrey.senate.gov/?p=issue&id=1337
5 http://www.epi.org/minimumwagetracker/
6 http://www.politicspa.com/pasen/minimum-wage/70214
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10 http://networkforce.house.gov/yourtime/
Mending the Access Gap

DEMOCRACY

No individual or community of color should be disenfranchised by federal policy.

Those who are currently incarcerated because of felony convictions, those in a halfway house, and those who have been convicted of violating election laws within the past four years are not eligible to vote in Pennsylvania.¹

Katie McGinty believes that the renewal of the Voting Rights Act will "restore essential protections and guarantee a right to vote for every American."² She believes we cannot "lose sight of the Constitution’s promise of an equal voice for all, regardless of race, class, or gender."³

Pat Toomey voted against an amendment that would have established a deficit-neutral reserve fund to provide a funding stream for a voter reinfranchisement initiative, a measure that could have strengthened electoral participation.⁴

HEALTHCARE

Racial and economic disparities in healthcare should be eliminated.

Since Pennsylvania enacted the Medicaid expansion provision of the Affordable Care Act, 379,000 more low-income residents have health insurance.¹

Katie McGinty helped expand Medicaid coverage to half a million Pennsylvanians while working as Chief of Staff for the Governor of Pennsylvania. As a Senator, she promises to lower costs and continue to help make healthcare accessible and affordable.⁵

Pat Toomey believes the Affordable Care Act (ACA) is "fundamentally wrong in its approach to improving our nation's healthcare system." He is an original cosponsor of the ObamaCare Repeal Act.³ He voted twice to repeal the ACA in 2011.⁴

CITIZENSHIP

Immigrants should be welcomed into the country.

Undocumented immigrants in Pennsylvania already pay $139 million in state and local taxes and, if comprehensive immigration reform is passed, they will pay $52 million more.¹

Katie McGinty says, "no one thinks sanctuary cities are the solution, but it's the result of the immigration crisis." As a Senator, she “would work with Philadelphia and DHS to determine the best way to keep our communities safe."⁶

Pat Toomey voted against the 2013 comprehensive immigration reform bill.³ He voted in favor of a bill to prevent funding to implement President Obama’s executive actions on immigration.⁴ This summer, he is promoting a bill to eliminate Sanctuary Cities.⁵

HOUSING

Everyone should have access to safe, affordable housing.

Pennsylvania has a shortage of 280,801 housing units that are affordable and available for extremely low-income renters.¹

Katie McGinty advocated for affordable housing as Chief of Staff for the Governor of Pennsylvania. She wants to ensure no one is denied access to housing due to discrimination.³

Pat Toomey opposed the Fiscal Year 2014 Transportation, Housing, and Urban Development funding bill that would raise the funding for housing and other programs, noting its defeat was “a small victory for spending discipline.”⁶

²http://katiemcgingty.com/mcgintystatementonthevotingrightsky-day/
³http://medium.com/@KatieMcGinty/avote-an-end-an-equal-voice
d2c57c138f13m#mftui
⁴http://www.senate.gov/legislative/113/roll_call_lists/roll_call_vote_cfm.cfm/congress=114&session=1&vote=00133
⁵http://familiesusa.org/product/50-statelookmedicaid-expansion
⁶http://katiemcgingty.com/factcheck-anothervotesisleadingadpat-toomey/
⁸http://katiemcgingty.com/issue/
⁹http://katiemcgingty.com/issue/
¹⁰http://katiemcgingty.com/issue/
¹¹http://katiemcgingty.com/issue/
¹²http://katiemcgingty.com/issue/