**INDIANA SENATE CANDIDATES ON MENDING THE GAPS**

**TAX JUSTICE**

No tax policy change should exacerbate the income gap, especially the racial/ethnic and gender wealth gaps.

About 324,000 childless workers in Indiana would benefit from expanding the Earned Income Tax Credit to include childless workers.¹

**Evan Bayh** voted in 2008 to raise capital gains tax for people earning more than 1 million dollars in order to fund critical human needs programs like Head Start, child care programs, and nutrition programs.² He also voted in 2005 to close tax loopholes for large corporations that move jobs offshore.³

**Todd Young** supports simplifying the tax code, because “our tax policy needs to encourage job creation, make the American economy competitive globally, and increase personal incomes, especially for middle income Americans. If we don’t overhaul the system as we know it, American businesses and workers won’t be able to compete against many of our economic rivals around the world.”⁴

¹[http://apps.cq.com/35-14tax/hstate=IN](http://apps.cq.com/35-14tax/hstate=IN)
²[http://www.ontheissues.org/Senate/Vote_Party_085064.htm](http://www.ontheissues.org/Senate/Vote_Party_085064.htm)
³[http://www.ontheissues.org/Senate/Vote_Party_200563.htm](http://www.ontheissues.org/Senate/Vote_Party_200563.htm)
⁴[https://toddyoung.house.gov/tax_reform](https://toddyoung.house.gov/tax_reform)

**LIVING WAGES**

National legislation should move from adjusting a minimum wage to creating a living wage.

The minimum wage in Indiana is $7.25 and has not been increased since the national increase in 2009.¹

**Evan Bayh**, as a Senator, voted to raise the federal minimum wage the last time there was a vote in 2007.² In 2003, he also signed a letter of support for the protection of overtime pay that stated, “It is certainly not family friendly to require employees to work more hours for less pay.”³

**Todd Young** does not support a minimum wage increase. In addition, he has introduced legislation that would repeal a provision of the Affordable Care Act that defines full-time as 30 hours. He believes this would discourage businesses from cutting their employees’ hours (to avoid providing healthcare) and improve conditions for low income families working hourly jobs.⁴

¹[http://wwwistolge.org/minimumwagetacker/](http://wwwistolge.org/minimumwagetacker/)
³[http://www.onsiteus.org/Notebook/Note_20095181.htm](http://www.onsiteus.org/Notebook/Note_20095181.htm)

**FAMILY-FRIENDLY WORKPLACES**

The needs of women and families should be integrated into federal workplace policies.

50% of working parents in Indiana are not eligible to take unpaid, job protected leave under the Family and Medical Leave Act.¹

**Evan Bayh** believes “we should continue public efforts to give parents tools to balance work and family and shield their children from harmful outside influences. For example, we should encourage employers to adopt family-friendly policies and practices such as parental leave, flextime, and telecommuting.”²

**Todd Young** has not cosponsored the FAMILY Act, which would provide employees with paid family and medical leave.³ He has also not cosponsored the Healthy Families Act which would enable employees to earn up to seven job protected, paid sick days.⁴

¹[http://www.diversitydatakids.org/data/map/](http://www.diversitydatakids.org/data/map/)
²[http://www.onsiteus.org/Social/Evan_Bayh_Families_+_Children.htm](http://www.onsiteus.org/Social/Evan_Bayh_Families_+_Children.htm)

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**Evan Bayh**

**Todd Young**
**Mending the Access Gap**

**DEMOCRACY**

No individual or community of color should be disenfranchised by federal policy.

Indiana allows party-nominated election officers to demand proof of identification from voters.1

**HEALTHCARE**

Racial and economic disparities in healthcare should be eliminated.

Since Indiana enacted the Medicaid expansion provision of the Affordable Care Act, 320,000 more low-income residents have health insurance.3

**CITIZENSHIP**

Immigrants should be welcomed into the country.

Undocumented immigrants in Indiana already pay $89 million in state and local taxes and, if comprehensive immigration reform is passed, they will pay $27 million more.1

**HOUSING**

Everyone should have access to safe, affordable housing.

Indiana has a shortage of 135,874 housing units that are affordable and available for extremely low-income renters.3

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3https://www.familiesusa.org/product/50-state-book-medicaid-expansion

4http://www.familiesusa.org/product/50-state-book-medicaid-expansion

5http://www.familiesusa.org/product/50-state-book-medicaid-expansion

6http://www.familiesusa.org/product/50-state-book-medicaid-expansion

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**Evan Bayh** voted in 2005, cosponsored a resolution with then Senator Obama that would reject any photo ID requirement efforts by Congress.2 In 2007, he voted to reject photo ID requirements that restrict people’s voting access.5

**Todd Young** has not cosponsored either the Voting Rights Advancement Act or the bipartisan Voting Rights Amendment Act, which would restore the Voting Rights Act and require states with a history of discrimination to get federal approval before changing their voting laws.6

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1http://www.familiesusa.org/product/50-state-book-medicaid-expansion

2http://www.senate.gov/legislative/full_roll_call_lists/roll_call_vote_cfm.cfm?congress=110&session=2&vote=00177


5https://www.familiesusa.org/product/50-state-book-medicaid-expansion

6http://www.familiesusa.org/product/50-state-book-medicaid-expansion

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**Evan Bayh** voted for the Comprehensive Immigration Reform Act of 2006, which would have provided a pathway to citizenship for millions of undocumented immigrants. In 2014, he criticized President Obama’s administrative actions saying “I would have advised him[to give][Republican leadership] a chance to do whatever they can do and then if they can’t do anything, well, then you go forward and do what you need to do.”2

**Todd Young** prioritizes securing the border before addressing other aspects of comprehensive immigration reform.3 He has voted to defund President Obama’s administrative action, which protects DREAMers from deportation. He also voted for a bill that would eliminate sanctuary cities.

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1http://www.linetrips.org/immigration#map

2http://thetell.hill.com/home/23516-former-dem-senator-obama-should-have-worked-with-congress


4http://www.thenationaljournal.com/article/110401-hillary-clinton-free-trade-deal-costs-3.3trillion-

5https://votesmart.org/public-statement/264811-bayh-calls-on-fed-to-crack-down-on-preemptory-mortgage-lending#4QRt4V4WlHi


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**Evan Bayh** introduced federal legislation to provide a property tax deduction for homeowners who do not itemize their federal income taxes. He stated that in doing so Congress “rose above election-year politics, and got Democrats and Republicans to work together to help ease the strain on family budgets.”2 In 2007, he called on the Federal Reserve Board to “crack down on predatory lending practices in the housing market.”3

**Todd Young** has cosponsored a bill that would create a permanent, previously temporary, minimum Low-Income Housing Tax Credit rate for the creation of new affordable housing.4

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1http://www.thenationaljournal.com/article/110401-hillary-clinton-free-trade-deal-costs-3.3trillion-

2https://votesmart.org/public-statement/264811-bayh-calls-on-fed-to-crack-down-on-preemptory-mortgage-lending#4QRt4V4WlHi

3https://votesmart.org/public-statement/264811-bayh-calls-on-fed-to-crack-down-on-preemptory-mortgage-lending#4QRt4V4WlHi

4https://votesmart.org/public-statement/264811-bayh-calls-on-fed-to-crack-down-on-preemptory-mortgage-lending#4QRt4V4WlHi

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