

## An Invitation to Raise Names for New NETWORK Board Members

NETWORK is seeking three Board members to join the NETWORK Lobby and NETWORK Advocates Boards in 2019 and we are inviting all NETWORK members to participate wholeheartedly in a "name-raising" process to help identify potential candidates.

If you know someone, including yourself, who would excel in this role (described below), please complete the name-raising form at <a href="https://www.networklobby.org/nameraising">www.networklobby.org/nameraising</a> no later than September 1, 2018. Earlier responses are appreciated.

Unlike the nomination process of our national politics, name-raising is a "Sister-Spirit" method of discerning the gifts and talents of a person who might best match the qualities needed on the NETWORK Boards at a given time. This process involves prayerful discernment on the part of those who are raising the names of potential Board members, the potential Board members, and the Boards themselves.

We ask you to consider prayerfully persons you know whose gifts could enhance the NETWORK Boards.

## **Qualifications:**

- ✓ Must be a member of NETWORK Lobby for Catholic Social Justice;
- ✓ Must have a serious commitment to the principles of Catholic Social Justice; and
- ✓ Must be able and willing to attend and participate actively in Board meetings and monthly committee conference calls. Current committees are: Development, Finance, and Governance & Administration.

Who do you know with a passion for justice?

**Areas of Expertise**: While no individual member possesses all the skills needed on a national board, NETWORK believes that a well-developed board will include members with a variety of skills. In 2019, the Boards are seeking people with one or more of these areas of expertise:

- ✓ Development: Fundraising strategy, connections, ability to raise money;
- ✓ Finance: Budgeting, financial management, investments;
- ✓ Governance: Board, nonprofit management, or business experience; and/or
- ✓ Racial Justice.

Who comes to mind when you think of these areas of expertise?

**Demographic Diversity:** NETWORK is committed to having diverse voices on its Boards and believes the Boards should reflect diversity of race and ethnic heritage; economic background; ministry or occupation; geography; age; affiliation (or not) with a

community of women religious; and personal or professional skills. In 2019, the Boards seek candidates who have one or more of the following characteristics:

- ✓ under 45 years of age;
- ✓ a person of color; and/or
- ✓ residents from the Western U.S. (Mountain time zone) or rural America Do you know of justice-seekers who fit these demographics?

Founded by Catholic sisters and rooted in Catholic Social Justice, NETWORK is open to all who share our passion for gospel justice; therefore, **raising the names of Catholics and non-Catholics is welcome**. We are seeking creative and strategic thinkers committed to the mission of NETWORK. Experience working with congregations of women religious; working with or having connections to communities of color or social movements; and/or experience working in low-income communities is a plus.

## **Time Commitment:**

- ✓ Two weekend in-person Board meetings a year, in Washington, D.C. (In 2019, they are scheduled for May 3-5 and November 8-10.)
- ✓ Monthly committee conference calls with pre-meeting review of materials.
- ✓ Additional assignments from committee work.
- ✓ If one takes on a leadership position, this will also require a greater time commitment.
- ✓ If elected, a new Board member would be asked to serve a three-year term with the option of serving up to three consecutive terms.

<u>Do you know justice seekers who would have the time to commit to NETWORK's</u> mission?

In the coming days, please take time to prayerfully consider people whom you believe would be an asset to the NETWORK Boards. Speak to those persons who come to mind and let them know you are raising their names as possible candidates for a position on the Boards. Finally, complete the name-raising form at <a href="https://www.networklobby.org/nameraising">www.networklobby.org/nameraising</a> no later than September 1, 2018.

Each person whose name is raised will receive a response from us and an invitation to enter into their own process of discernment around membership on the Boards. The Boards themselves will enter into discernment at their November meetings to complete this selection process. New members join the Boards in Spring 2019.

The NETWORK Boards are grateful for the gifts of time and discernment you offer on behalf of this endeavor and are hoping for a robust response from our membership as we seek to fill these positions on our Boards.

If you have any questions, you can contact us at <a href="mailto:nameraising@networklobby.org">nameraising@networklobby.org</a>.