



ADVOCATES FOR JUSTICE, INSPIRED BY CATHOLIC SISTERS

ASSOCIATE PROGRAM APPLICATION

Please type your responses or print clearly.

Due January 31, 2021

SECTION A: Background

Legal Name (First Last):	
Preferred First Name:	
Gender Pronouns:	
Address:	
City, State, and Zip Code:	
Phone:	
Email:	

	School Name	City	State	Year Graduated
High School				
College (if applicable)				
Other (if applicable)				

How did you hear about the Associate Program/NETWORK? Mark all that apply and explain where necessary.

'X'	Mode	If possible, provide details.
	Participation in NETWORK program	
	Staff/Board Member	
	Former Associate	
	NETWORK Member	
	Professor/Teacher	
	Campus Ministry Department	
	Nuns on the Bus Tour	
	Conference	
	Presentation hosted by NETWORK Staff	
	Internet/Social Media/Job Board	
	Family/Friends	
	Other:	

SECTION B: Position Rankings and Short Answer Question

Position Descriptions

NETWORK Associates analyze public policy from the perspective of Catholic Social Justice, advocate for social justice in federal legislation, and contribute to the many operational aspects of a nonprofit professional advocacy organization.

Associates take on specific federal-level issues, learn about them in depth, conduct research, and create materials for NETWORK's advocacy work. If you are assigned to our **Communications Team**, you will create, edit, and disseminate various media – factsheets, toolkits, talking points, backgrounders, social media, graphics, blogs, emails, webpages, and more – to effectively advocate for NETWORK's policy agenda to different audiences. If you are assigned to our **Government Relations Team**, you will track our legislative efforts, represent NETWORK at lobby visits on Capitol Hill, collaborate with other teams to inform and mobilize our grassroots activists on your issues, and participate in coalition meetings to create strategy and build clout.

Directions: Please answer the following questions.

1a. Please indicate which team(s) you are interested in being on – and if you have a preference? Use "1" and "2" to indicate preference if you are interested in both – or "1" and "X" if you only interested in one.

____ Communications Team

____ Government Relations Team

2. Please briefly explain the thinking behind your choices (Less than 150 words).

SECTION C: Long Answer Questions

Directions: Please respond to the following questions. Take note of the recommended length for each question – but don't stress over it.

1. How does becoming a NETWORK Associate fit as the next step for you? (250-400 words)
2. What skills, gifts, and talents would you bring to this experience? In your answer, please include any personal, volunteer, or work experience connected to NETWORK's Mend the Gap Issues (Healthcare, Housing, Immigration, Livable Income, Taxes, Voting & Democracy, and Family-Friendly Workplaces). (400-650 words)
3. Describe your passion to do social justice, racial justice, and economic justice. Tell us how your life experiences, as well as your involvement in service, spiritual and/or advocacy/political activities, motivated you to work for justice of all kinds, specifically in a faith context (if applicable). (400-650 words)

SECTION D: Skills

Directions: Please indicate which skills and experience you can contribute and at what level:

Excellent	Good	Fair	Need to Learn
Writing and Research Skills:			
			Authoring clear and compelling reports, articles, or informational pieces for specific audiences (i.e. congressional staffers, student groups, coalition partners, etc.)

				Taking and transmitting detailed meeting notes
				Researching, analyzing, and synthesizing facts, figures, and policy analysis
Interpersonal Communication Skills:				
				Relating to general public, grassroots groups, or professionals—on the phone and in person
				Presenting information and positions to people who may or may not be like-minded
				Public speaking
Foreign language skills (please indicate which language and highlight your proficiency level):				
Language:				Level: Beginner Intermediate Fluent
Language:				Level: Beginner Intermediate Fluent
Computer Skills (please list the programs you have used where applicable):				
				Microsoft Word (or similar)
				Microsoft PowerPoint (or similar)
				Microsoft Excel (or similar)
				Graphic & Design Software
				Database
				Web Design/Site Maintenance
				Social Media Campaigns
				Developing online education (webinars, etc.)
				HTML/CSS

Directions: Please indicate if you have had experience in any of the following areas. On the right, indicate briefly where/when you had this experience (we will pick-up the details in your essays or on resume).

Example: Tax Justice – "Volunteered at Citizens for Tax Justice."

'X'		Experience
	Tax Justice	
	Living Wages	
	Family-Friendly Workplaces	
	Access to Democracy	
	Access to Healthcare	
	Access to Citizenship	
	Access to Housing	
	Working with elected officials in Washington D.C.	
	Working with elected officials on the state or local level	
	Working with an advocacy or lobby organization	
	Working in an office setting	
	Living/working/volunteering in multi-ethnic or cross-cultural settings	
	Participating in or leading activities aimed at addressing racism, sexism, or other forms of oppression	
	Catholic Social Justice	

Do you have other skills we should know about? Please list:

SECTION E: References and Signature

Directions: List two professional references, at least one from work or volunteer activities:

Work/Volunteer Reference	Additional Reference
Name:	Name:
Relationship:	Relationship:
Phone:	Phone:
Email:	Email:

I understand that the Associate Program is from August 30, 2021 through July 29, 2022, and compensated by a learning experience, a \$28,600 stipend, health care benefit, and a transportation benefit.

Details about the Associate Program can be found at www.networklobby.org/associates.

Signature: _____ Date of Application: _____

Please email this **completed application**, along with your **resume** in *the same email* to: associateprogram@networklobby.org with the subject line: "Application: Last name, First name"

Application is due January 31, 2021

**Please email any questions or concerns to the email address above.
No phone calls please.**

About NETWORK: A national network of social justice advocates, NETWORK educates, organizes and lobbies for economic and social transformation. Founded in 1971 by Catholic sisters in the progressive spirit of Vatican II, NETWORK works to shape federal policies to be consistent with our values. We work to "Mend the Gaps" in income and wealth disparity and work to create a society and economy of inclusion.

While rooted in Catholic Social Justice, NETWORK is open to all who share our passion for justice. Staff and members are people from a variety of religious and nonreligious backgrounds. As an organization and workplace, NETWORK values work-life balance and strives to be a supportive workplace environment where staff embrace the "Sister-Spirit" of our founders by rooting our understanding in encounter, not ideology; prioritizing the well-being of others; seeing everyone as people first, not just roles; and using humor and being feisty in order to be bold and willing to do the unpopular. We value women's leadership, welcome and affirm the LGBTQ+ community, accept and appreciate people from religious as well as secular backgrounds, and engage in ongoing work to be a multicultural, anti-racist organization.