

Dear Senator,

As organizations representing a broad array of religious beliefs and faith traditions, we are proud supporters of the Pregnant Workers Fairness Act (PWFA) (H.R. 1065/S.4431). This bipartisan, common sense legislation promotes healthy pregnancies and economic stability for working families in all communities. **We urge every Senator to support this urgently needed legislation and to bring the bill to the floor for a vote as quickly as possible.**

The faith community values the dignity of work and the family. Pregnant workers and their families need the Senate's action. In the face of infant formula shortages and national economic difficulties, families across the country need the PWFA. We also know that support for healthy pregnancies means support for pregnant workers. The Senate must deliver on the promise of a dignified life for working families.

Despite previous legislation, pregnant workers are routinely denied basic, temporary accommodations to ensure a healthy pregnancy. These accommodations are often as simple as a stool to sit on, a break from lifting heavy boxes, schedule changes, and protection from dangerous conditions. These accommodations are especially important for workers in jobs requiring physical activity or exposure to hazardous environments. In lieu of reasonable accommodations at the workplace, many pregnant workers face undue pressure to take a leave of absence, which may jeopardize their livelihood.

The reality of persistent discrimination in the workplace and the lack of clarity around employer obligations calls for new legislation to provide straightforward guidance for both employers and pregnant workers. The Pregnant Workers Fairness Act is that long-needed piece of legislation.

This moment of opportunity cannot be lost. Allowing workers to make impossible decisions between their job and their health is a moral failing—and it is preventable. The faith community urges each Senator to prioritize this legislation's time on the Senate floor and support working families across the country.

In Solidarity,

Catholic Labor Network

Christian Reformed Church Office of Social Justice

Church World Service

Congregation of Our Lady of Charity of the Good Shepherd, U.S.  
Provinces

Council on American-Islamic Relations  
Dorothy Day Catholic Worker, Washington DC  
Evangelical Lutheran Church in America  
Franciscan Action Network  
Friends Committee on National Legislation  
ICNA Council for Social Justice  
Justice Revival  
Leadership Conference of Women Religious  
National Advocacy Center of the Sisters of the Good Shepherd  
National Council of Churches  
National Council of Jewish Women  
NETWORK Lobby for Catholic Social Justice  
Pax Christi USA  
Sojourners  
The Episcopal Church  
Union for Reform Judaism